



บริษัท อาร์ ซี แอล จำกัด (มหาชน) Regional Container Lines Public Company Limited

Corporate Governance Policy

Regional Container Lines Public Company Limited

Regional Container Lines Public Company Limited (“The Company” or “RCL”) is determined to uphold high standards of good corporate governance within the organisation and prioritise its compliance with corporate governance principles, laws, rules, regulations for its business operations, and obligations as a listed company in SET to have good long-term performance and create value for sustainable business, protect and enhance shareholder value.

Scope of Applicability

This Corporate Governance Policy applies to directors, executives, employees at all levels, contractors, consultants, and trainees of the Regional Container Lines Group (hereafter “RCL” or “the Company”), which includes Regional Container Lines Public Company Limited and all of its subsidiary and affiliate companies. The term “RCL” hereafter refers to any such company individually that has adopted this Anti-Corruption Policy and Guidelines.

The Company’s Corporate Governance Policy covers the following principles govern:

- (1) The principles of good corporate governance is an on-going process that requires relevant assessments and updates, whereby the Board of Directors as well as the Company’s high level executives are both responsible for monitoring that these principles are duly complied with.
- (2) The Board of Directors will review these principles and other aspects of governance, if deemed necessary or within an applicable timeframe.
- (3) The Company’s high level executives and the Board of Directors to assure that proper standards of good corporate governance code are maintained. Business ethics and morals are the keys behind the formulation of corporate strategies and business goals. Emphasis is given to the following responsibilities:



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- A selection of suitable nominees, who are diversified in their wealth of experience, appropriate knowledge, farsighted vision, professional integrity and leadership calibre, for executive posts and for election to the positions of Board members, all of whom are subject to appointment and re-appointment by shareholders in general meetings.
- Effective management of corporate activities; maintain sufficient and suitable internal controls and audits, carry out prudent risk management practices, and conduct business in accordance with the highest standards of professional integrity to comply with applicable laws and regulations and protect long-term equitable interests of shareholders and stakeholders.
- Avoidance of conflicts of interest and assurance of equal rights of shareholders and stakeholders. The Company values its relationship with its shareholders, stakeholders, customers, staff and the communities in which it operates, as well as recognizes the importance of good communication with them.
- Emphasis on transparency, clear accountability, sufficient disclosure, whilst encouraging creation of shareholder value as well as, integrity, morals, social responsibility and environmental awareness.
- Anti-corruption

Revision Record of the Corporate Governance Policy

Version	Approve Date	Processed By	Description and Rationale
	08 May 2026 by the Board of Directors Committee	Corporate Governance	In alignment with the Corporate Governance Code for Listed Companies 2017 (CG Code) of the Securities and Exchange Commission (SEC), and to elevate the organization's management standards to international benchmarks.